

Social Impact Bonds

Response: Request for Information Project Number #0071141113B0000535

Pay for Success based Financing Proposal:

Manufacturing Workforce Development focused on restoring the Structurally Unemployed

Concept:

To provide jobs and training for chronically unemployed and underemployed individuals; thus equipping those individuals with the essential vocational and life skills required succeed to in the Manufacturing Industry.

Industrial on the job training would equip candidates for careers in sorting, inspection, light assembly, kiting, and logistics operations. , Other manufacturing skilled trades could also be cultivated which could include welding, light machining (CNC) and turning work (Lathe).

The goal is not only JOBS for the structural unemployed residents of Pontiac, Flint, and the City of Detroit, but to also provide life skills necessary in retaining employment.

The Process:

First, the hiring of individuals with barriers to employment in order to help them reach economic self-sufficiency. This will be accomplished by hiring these individuals and working with them to ensure they have life, employability and workplace skills. Individuals will be working for a wage as employees while receiving training using the “learn by doing” model as within a Developmental Employment process. A service provider would then find jobs and place individuals in more long term positions after completing their “internship job”.

Measurables:

Within a 3 year timeframe of each participant’s completion the program should result in a minimum reduction of 75% less draws in Unemployment Benefits, State Aid, Welfare, and Food Stamps from a year prior to starting the program.